



Annual Per Capita Determination Report

**If amalgamated local please submit one form for each shop.*

Local _____

Workplace/shop _____

\$ _____ Workplace's average hourly wage as of November 1, 2024

\$ _____ Monthly Per Capita rate for Jan. 1, 2025 thru Dec. 31, 2025.

Workplaces that are at the 1.65 system or \$19 floor are required to submit the average wage substantiation documents (which lists each bargaining unit members' rate of pay.) Locals that are identified at **TRANSITION** per the on-line calculator are encouraged to submit substantiation documents to ensure you are not being overcharged.

Local Secretary/Treasurer

Local President

**Complete & return to the UE National Office, Attn: PER CAP DETERMINATION by the
December 20, 2024 deadline to avoid the late penalty rate**