



Checklist for Fighting RtW and Building Unity

SYSTEMS FOR MEMBERSHIP RECRUITMENT & MAINTENANCE

	Done	Working on it	Not Sure	Not Done
A member of the e-board is assigned to stay on top of membership and coordinate with stewards and other union leaders to conduct outreach to non-members and new employees.				
You have an updated roster of workers and are prepared to track membership status and contact information.				
Membership reports are made at local union meetings.				
The local constitution includes language around length of time you must be a member to run for office, vote in elections or on the contract.				
You have membership cards for sign up and other materials ready for distribution to new members.				
You have information on the history of the local and your achievements to share.				
Materials are translated into all spoken languages.				

NEW EMPLOYEE OUTREACH PLAN

	Done	Working on it	Not Sure	Not Done
Your contract has language that allows for union access to new employee orientations.				
Leaders are prepared to speak at those orientations.				
A standard introduction to the union is ready for presentation.				
The local has copies of membership cards, the local constitution and contracts for distribution.				
A follow up plan to collect membership cards in place.				
Stewards are informed of and prepared to greet new hires.				

NON-MEMBER OUTREACH PLAN

	Done	Working on it	Not Sure	Not Done
Non members (such as agency fee payers) are asked to join and given membership cards on a regular basis.				
Organizing around grievances and the contract always includes membership recruitment.				
The local regularly publicizes grievances you've won and improvements achieved. These victories are possible because of union members.				
The local has a culture of no-freeloading.				